



Swim Ireland & Celtic Waves Swimming Club Code of Conduct for Parents, Guardians & Carers

Parents and guardians play a vital role in supporting swimmers and volunteers. This Code applies at all club activities, training sessions and competitions.

Parents/guardians must:

- Support the implementation of Club policies and Swim Ireland guidelines
- Ensure their child understands and follows the Code of Conduct for Young People
- Treat coaches, volunteers, officials and committee members with respect
- Understand that the Club relies on volunteers and support them accordingly
- Respect decisions made by coaches and the Club Committee
- Promote enjoyment, effort and fair play over results
- Be positive role models in language, behaviour and attitude

Communication & Boundaries

Parents/guardians must:

- Communicate with coaches and volunteers respectfully and through agreed Club channels
- Not approach coaches or volunteers during training sessions or galas, except in cases of immediate safety concern
- Arrange appropriate times to discuss issues or concerns
- Not undermine, challenge or contradict coaches or volunteers in front of swimmers or others
- Avoid repetitive or disruptive communication on the same issue

Complaints & Concerns

- All complaints must follow the Club's formal complaints procedure
- Direct confrontation of volunteers or coaches outside this process is not acceptable

Safeguarding & Responsibility

Parents/guardians must:

- Ensure swimmers are delivered and collected safely and on time
- Not leave swimmers unsupervised before or after sessions
- Inform the Club of relevant medical or welfare information
- Abide by policies regarding mobile phones, cameras and photography

Breaches of the Code of Conduct

Breaches of these Codes will be reviewed by the Club Committee.

Actions may include:

- Verbal warning
- Written warning
- Temporary suspension from training or competitions for your swimmer
- Further sanctions, including termination of your swimmers membership, where necessary

Repeated or serious breaches will be treated as a disciplinary matter.

Signed: _____

Date: _____